



Career Crafting Partners

Futurecraft
HR Solution Pvt. Ltd.

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Exploring Nepal A Fusion of Nature & Culture



Nepal's allure lies in its majestic Himalayan peaks and vibrant cultural tapestry. From the towering heights of Mount Everest to the serene beauty of lush valleys and cascading waterfalls, the landscape is a breathtaking testament to nature's splendor. Diverse ethnic groups, including the Newars, Tharus, Tamangs, Gurungs, and Sherpas, enrich the tapestry of Nepalese culture, with festivals like Dashain and Tihar bringing communities together in vibrant celebration. At the heart of Nepal's spiritual heritage are sacred sites like Lumbini, the birthplace of Buddha, and Pashupatinath, a revered Hindu temple, offering sanctuaries for spiritual reflection and devotion. More than just a destination, Nepal is a profound journey into nature, culture, and spirituality, captivating hearts and minds around the world.



Ms. SUNITA DHAKAL

Managing Director

At Futurecraft, our goal is clear: to lead globally in human resource solutions. I'm dedicated to fostering a culture of inclusivity and collaboration where every team member feels valued and empowered. Together, we're shaping the future of talent acquisition by making impactful connections for individuals and organizations.



+977 9851142279 / 9820151481



Mr. BISHNU PRASAD ADHIKARI

Director- International Business Development

Elevating our brand and expanding its global influence is the core mission at Futurecraft. I am committed to highlighting our distinct value proposition and nurturing authentic connections with our target audience. Through innovative marketing strategies and embracing emerging trends, our goal is to drive the growth of our company and leave a lasting impact on a global scale.



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Mr. PRACHAN DHAKAL

Director - Finance

Within Futurecraft, I'm focused on ensuring our company's financial stability and fostering growth. My commitment lies in crafting strategies that align with our mission, empowering us to extend our reach and influence. By prioritizing sound financial practices and leveraging our resources effectively, we can drive innovation and catalyze positive change within the industry.



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UNVEILING FUTURECRAFT



We've assembled an exceptional team from top-tier overseas companies to establish Futurecraft as the pinnacle of excellence in overseas employment solutions. Specializing in lucrative careers abroad, we source coveted openings from destinations like Dubai, Qatar, Kuwait, Saudi Arabia and Europe.

At our core is an unwavering dedication to our clients' aspirations. Our seasoned professionals deliver tailored solutions across diverse industries, providing comprehensive support from job searches to visa processing. Through strong partnerships, we offer opportunities in engineering, IT, healthcare, finance, travel and hospitality.

Committed to trust and transparency, our relentless pursuit of excellence ensures exceptional services and unparalleled success. Join Futurecraft today for an extraordinary career journey filled with unwavering support and achievement.

What Makes Us Different ?

Our unwavering commitment to innovation, exceptional quality, and unparalleled customer service sets us apart from our peers in the industry.

FutureCraft is committed to providing an unparalleled level of support to workers through a wide array of distinctive features. These include individualized behavior counseling sessions to address specific needs, custom vocational training programs tailored to meet each worker's unique requirements, continuous support for both workers and their families even after placement, pre-employment basic training sessions to ensure readiness for any job, and comprehensive guidance on adapting to different cultures for a seamless transition and successful integration into new environments.



OUR DYNAMIC SQUAD

At Futurecraft, our success hinges on the dedication and hard work of our employees, who drive innovation and exceed customer expectations.

What Sets Us Apart:

1. **Commitment to Excellence:** Our team maintains unwavering dedication to delivering high-quality results in all endeavors.
2. **Collaborative Spirit:** We foster a culture where every voice is valued, enabling seamless teamwork and remarkable outcomes.
3. **Expertise and Experience:** With diverse backgrounds and years of expertise, our employees are industry experts driving growth and innovation.
4. **Adaptability and Resilience:** Our team thrives in a fast-paced environment, embracing challenges as opportunities for growth and innovation.

Prioritizing Employee Well-being:

We prioritize a supportive work environment, investing in professional development and wellness programs to ensure the happiness and growth of our team.

GUIDING PRINCIPLES



Mission

Futurecraft is dedicated to linking both skilled and semi-skilled professionals with renowned global companies, creating partnerships that propel success and advancement. Our commitment extends to delivering customized human resource solutions that surpass expectations, while also providing comprehensive support and diverse opportunities for professional development.



Vision

At Futurecraft, we aspire to be the premier provider of human resource solutions, distinguished by our unwavering commitment to excellence, innovation, and integrity. We envision a world where every individual finds opportunities that match their potential, empowering meaningful contributions to the global workforce.

Goals

Excellence isn't merely a goal but the core essence of Futurecraft. We set high standards and consistently exceed expectations. With tailor-made HR solutions and an unwavering dedication to diversity, equity, and inclusion, we innovate for success. Through trust-based relationships, we aim to surpass client needs, positively impacting global communities.



TALENT POOL DYNAMICS

We specialize in sourcing suitable candidates for employment opportunities in destination countries, catering to a diverse range of clients in Nepal. Our candidate pool is categorized into three distinct groups: Highly Professional, Skilled Technicians, and Semi-Skilled/Unskilled workers. Each category is meticulously curated to match the specific requirements and preferences of our clients, ensuring a seamless and tailored recruitment process.

Highly Professional

- ◆ Engineering (Civil, Electrical, Mechanical, Chemical)
- ◆ Architects / Planners
- ◆ Doctor (Specialists, General Physicians, Dentists, Surgeon)
- ◆ Professor (Collage, School Teacher)
- ◆ Banker & Financial Service staffs
- ◆ IT Personnel

Skilled Technician

- ◆ Junior Engineer / Technician
- ◆ Pharmacists, Laboratory Technicians, Medical Assistants
- ◆ Supervisor, Overseer, Estimators
- ◆ Nurses (Male & Female)
- ◆ Sales & Marketing Personnel
- ◆ Plant Operator (Electrical Mechanical) Foreman (Electrical/Mechanical)
- ◆ Trade Workers (Carpenter / Steel Fixer / Rigger / Mason / Welder / Plumber)
- ◆ Drivers (Heavy / Light / Operator - Trailer / Excavator)
- ◆ Hospitality & Service Sector (Waiter / Waitress / Bakers / Bar Attendant etc.)
- ◆ Construction Equipment Operators
- ◆ Industrial Sector (Machine Operators)
- ◆ Sales & Marketing Executive
- ◆ Beautician / Hair Stylist

Semi-skilled/unskilled

- ◆ Factory, Industrial Workers (Machine Operator/ Line Leader /Quality Inspector/General Worker etc.)
- ◆ Cleaning & Hygiene (Cleaners / Sweepers)
- ◆ Security Sectors (Guards/Watchman)
- ◆ Farm & Agriculture Workers
- ◆ Peons / Office Boy / Store Keeper / Office Clerk



Manufacturing



Support Service



Energy & Resources



Hospitality



Agriculture



Security Services



Engineering



Construction



Gas & Oil

DOCUMENTATION

Required Documents

The Department of Foreign Employment (DOFE) in Nepal and concerned embassy/consulates require certain documents to endorse visa and to grant the permission for foreign employment in Nepal. As per the rules and regulation, such document must be duly prepared in the letter head of the employer, duly stamped and signed by the authorized person of the employer. Followings are the major documents & their brief description.

1. Demand Letter

This principal document should clearly state all the requirement details and recruitment terms and conditions such as required number of workers, their qualification / criteria, salary, accommodation, transportation, contract period, working hours, food and other provisions.

2. Power of Attorney

This principal document gives us authority to complete all the recruitment formalities at the embassies, airports, labour office or wherever seems necessary.

3. Employment Agreement Paper

This is the legal contract between the employer and the employee. The agreement paper should describe all the major terms and condition of the employment such position, salary, accommodation, transportation, contract period, working hours, food and other provisions as per the requirement of DOFE in Nepal and as per the labour laws of the country of employment.

4. Recruitment Agreement

This is the formal agreement signed by both the employer and recruiter. It should be prepared in the letter head of the employer and should be signed by the authorized persons of both the parties (employer and Recruiter in Nepal).

5. Affidavit/Sworn in Statement

This is the commitment letter from Employer accepting all the terms and condition stated in the demand letter and in agreement paper. Breach of the terms and condition of the letter will black list the employer for the future recruitment from Nepal as well as legal action against the employer can be taken in the country of employment.

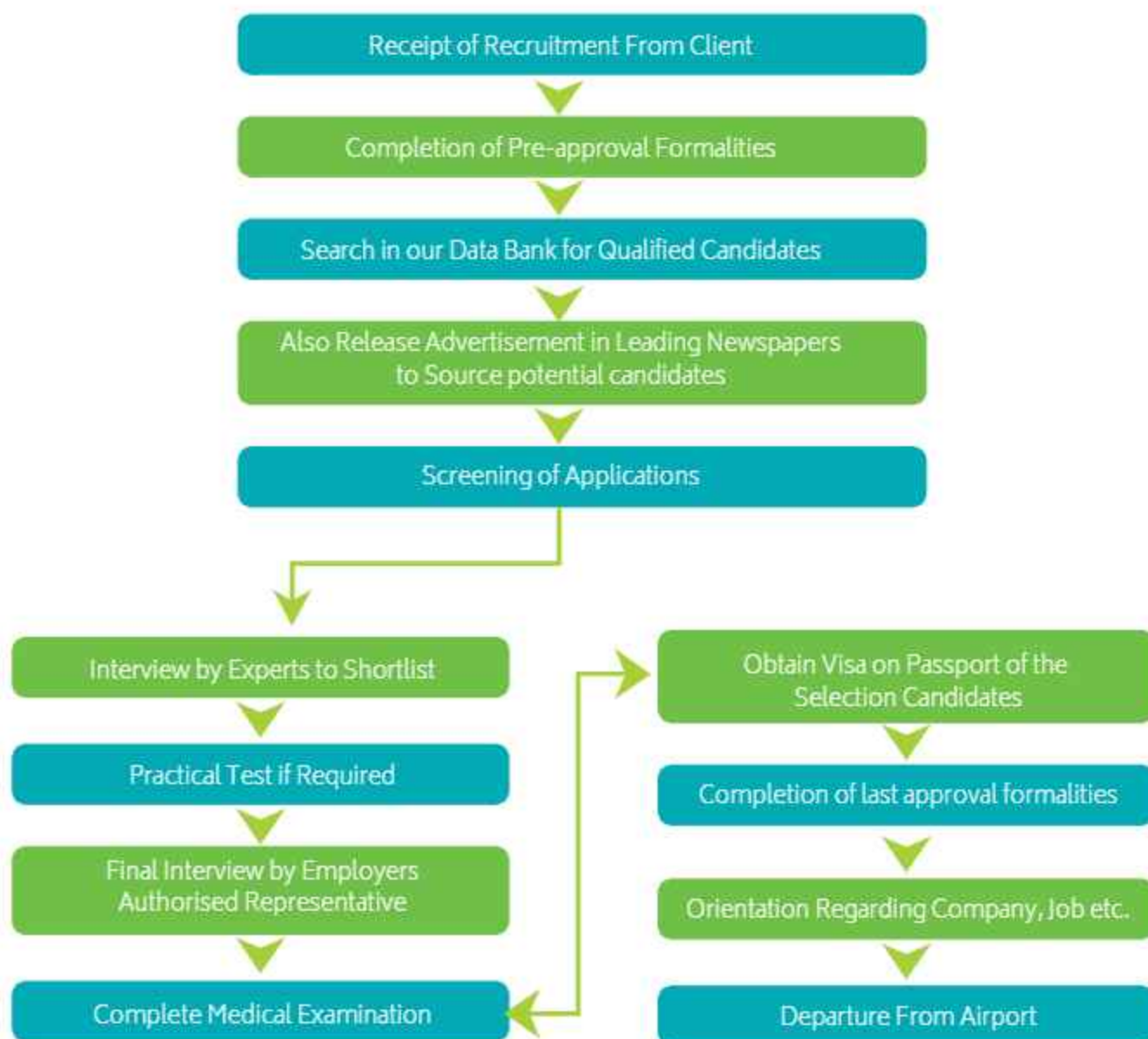
6. Guarantee Letter

This is the commitment letter provided to the DOFE in Nepal with regards to the deployment of Nepalese workers in the said countries and companies only.

As the document and the samples vary according to the country, please contact us: along with your requirement details, for the samples so that we could assist you to prepare the them.

RECRUITMENT PROTOCOL

Recruitment procedures are subject to the distinct regulations and requisites of each destination country. Variations in workforce categories, required numbers, and other factors further contribute to the nuanced nature of these procedures. As such, the specific steps involved can differ significantly. For accurate guidance tailored to your needs, we recommend reaching out to us directly. While the following outlines offer general insights, personalized assistance ensures a thorough understanding of your unique situation and requirements.

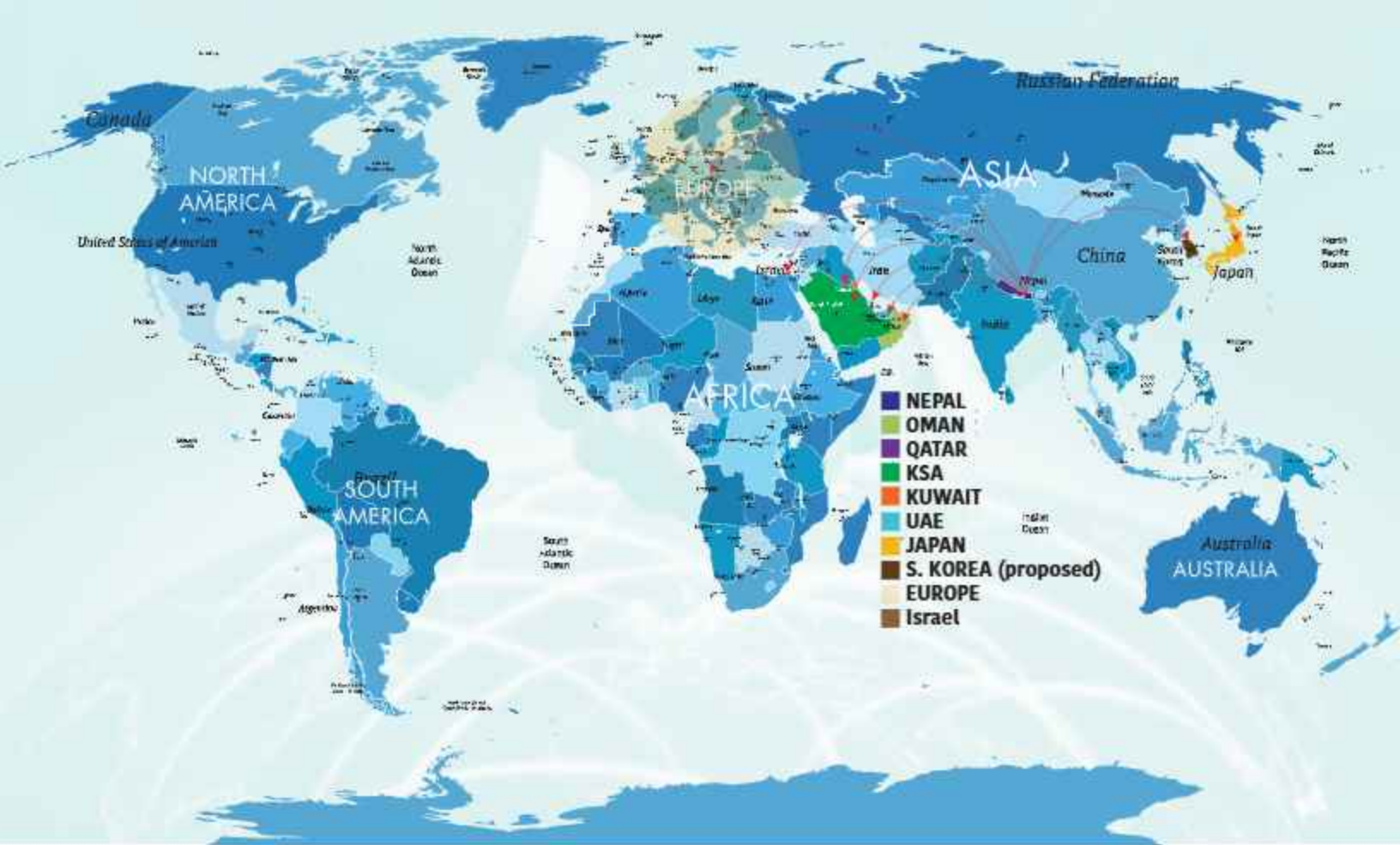


Notes On Procedures:

- 1) Above is the standard procedure of the recruitment as per the directives of government of Nepal which some times can be changed at some points according to the urgency of the employee from Nepal.

A GLIMPSE INTO OUR WORKSPACE





Global Partnership and Expansion

At our company, we are committed to fostering global partnerships and expanding our reach to offer employment opportunities across various regions worldwide. Our strategic approach involves reaching out to different parts of the world to create pathways for individuals at all levels to access meaningful job opportunities. Our expansion plans are not limited to the Middle East or Europe; we are actively exploring opportunities in other regions to ensure a diverse and inclusive workforce. By broadening our scope and embracing a global perspective, we aim to connect talented individuals with exciting career prospects in different parts of the world, contributing to a more diverse and dynamic workforce. Our dedication to expanding globally underscores our commitment to creating a positive impact on a global scale and empowering individuals from all backgrounds to achieve their professional aspirations.

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